



The City of Peterborough
Social Services Department
Serving the City and County of Peterborough

TOP 5 STAFFING CHALLENGES FOR EMPLOYERS

- 1 Attracting qualified applicants costs employers more time and money.
- 2 High employee turn-over rate.
- 3 Companies often compete for the best employees.
- 4 Workers unclear about employer expectations.
- 5 Applicants lack specific skills, knowledge and experience making hiring difficult.

HOW WE ADDRESS THESE CHALLENGES

- 1 Before placing expensive ads and spending hours reading resumes, leave it to us to prescreen and refer only qualified candidates.
- 2 Commitment is built into our placements. We aim to create working relationships that last.
- 3 The candidates we refer show a keen interest in your industry.
- 4 Applicants are well informed of the job requirements before the placement begins.
- 5 Tap into the largest network of employment resources in Peterborough.

WE ARE RECRUITMENT AND PLACEMENT EXPERTS; WE CAN HELP!

If you are looking to hire in the City or County of Peterborough, give us a call. We look forward to serving you.

Placement Experts

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GET THE EMPLOYEES YOU NEED

Peterborough Employment Services



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Placement Experts

OUR SERVICES ARE **FREE!** CONSULT US ABOUT:

- training new employees
- advertising job opportunities
- improving employee retention
- starting up a new business
- planning a hiring fair

HOW WE CAN HELP YOUR BUSINESS

Peterborough employment services is not new- we have been delivering services to local businesses for over 10 years.

With experience comes a wealth of knowledge and creative solutions to any recruitment challenge.

When you call the Placement Experts, we will listen to the needs of your organization. We will work with you to define specific job requirements. Then we will provide you with customized options and solutions to suit your business.



WE'LL GO TO WORK ON YOUR BEHALF IN FOUR DIFFERENT WAYS:

4
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1. Hiring Assistance, Screening and Matching

We'll assess, prescreen and refer candidates that meet your requirements. You interview them and make your choice. The final decision is always yours.

2. Human Resources Follow-up Services

We follow up with support for your new employees and to ensure the placement meets your needs. If necessary, we can help develop training plans.

3. Funding Available For Employers

New employees may need a little extra supervision or training. Employers may be eligible for funding for up to six months to help offset these costs or to purchase job-related training.

4. WSIB/Accident Insurance Coverage

We can cover the costs of Workplace Safety and Insurance Board (WSIB) coverage during the training period. Any claim will not affect your company's WSIB experience rating or premiums.

CONTACT
US
ONLINE AT

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